

## Child and Vulnerable Adult Protection Policy

### Policy Statement

At Miss G's Academy of Performing Arts we recognise that we have an explicit duty to safeguard and protect children from abuse as defined in the Children Act 2004 and the Education Act 2002. Everyone at Miss G's Academy of Performing Arts shares an objective to help keep children, young people and vulnerable adults safe by:

- Providing a safe environment to learn in
- Identifying and responding to children, young people and vulnerable adults in need of support and/or protection
- Supporting children's development in ways which will foster a sense of self esteem and independence
- Fostering a learning environment in which every pupil feels valued and able to articulate their wishes and feelings in their preferred method of communication in an atmosphere of acceptance and trust.

Miss G's Academy of Performing Arts will endeavor to ensure that children and vulnerable adults are protected from harm while they visit or are attending classes. We will do this by:

- Making sure our staff are carefully selected
- Providing appropriate training for staff on issues of child protection
- Ensuring all staff (including teaching staff, administrators and ancillary staff) undergo a DBS (Disclosure and Barring Service) check
- Establishing and maintaining an ethos where children and young people feel secure, are encouraged to talk, and are listened to
- Taking responsible steps to ensure the health, safety and welfare of any child or vulnerable adult in contact with us
- Not physically, emotionally or sexually abusing any child or vulnerable adult in contact with us
- Taking all reasonable steps to prevent any staff member, persons working for us or member of the public from putting any child or vulnerable adult in a situation in which there is an unreasonable risk to their health and safety
- Taking all reasonable steps to prevent any staff member, persons working for us or member of the public from physically, emotionally or sexually abusing any child or vulnerable adult
- Reporting to the Principal any evidence or suspicion that a child or vulnerable adult has been physically, emotionally or sexually abused in contact with us or anyone in our organisation
- Referring to statutory authorities all incidents will be reported to the Principal or Designated Safety Officers
- Implementing this policy in conjunction with our Health and Safety guidelines already in place

Everyone working or applying to work for this organisation is to be made aware of our policy for children's welfare. Furthermore, this document will be issued to all staff and other people who are likely to have contact with children as part of their work with us. Copies of the policy will be held by the Principal of the organisation.

## **Sources of Further Information**

Further information and details of relevant organisations in the UK are available from the Home Office website: [www.gov.uk/government/organisations/home-office](http://www.gov.uk/government/organisations/home-office)

All Social Services Departments have an Area Child Protection Committee, (ACPC). This is the key inter-agency forum for child protection, comprising representatives from all the relevant statutory organisations and representing the voluntary sector.

The NSPCC is a registered charity established to prevent cruelty to children. The Help line for concerns about a child's welfare is 0808 800 5000 [24 hours], website [www.nspcc.org.uk](http://www.nspcc.org.uk).

Links to specific information about Children and Vulnerable Adult Policy can be found by visiting: <https://www.nspcc.org.uk/services-and-resources/>