



Equal Opportunities Policy

Statement of Intent

It is the policy of Miss G's Academy of Performing Arts to treat all teachers, students, parents, carers, and the public and job applicants fairly and equally regardless of their sex, sexual orientation, marital status, race, colour, nationality, ethnic or national origin, religion, age, disability or union membership status.

Furthermore, Miss G's Academy of Performing Arts will ensure that no requirement or condition will be imposed without justification which could disadvantage individuals purely on any of the above grounds.

The policy also applies to selection and engagement of teachers including pay, promotion, training, transfer and every other aspect of their engagement.

Miss G's Academy of Performing Arts will regularly review the procedures and selection criteria to ensure that individuals are selected and otherwise treated according to their relevant individual abilities and merits.

All teachers are required to comply with the policy and to act in accordance with its objectives so as to remove any barriers to equal opportunity.

Any act of discrimination by teachers or any failure to comply with the terms of the policy will result in disciplinary action.